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## HELENE AMSINCK

Partner, Aarhus

Helene Amsinck har stor erfaring i at rådgive om de mangeartede udfordringer, som arbejdsgivere skal håndtere i forhold til deres medarbejdere, ikke blot for at overholde love og regler og forebygge tvister, men også for at sikre overensstemmelse med virksomhedens værdier og dens forretningsmæssige mål.

Helene har særlig ekspertise inden for de medarbejderrelaterede aspekter af transaktioner, outsourcing og udbud, herunder de komplekse regler i virksomhedsoverdragelsesloven, samt inden for rekonstruktioner og kollektive afskedigelser. Herudover beskæftiger hun sig med direktørers ansættelse, aflønning og afskedigelse samt med særlige udfordringer i forbindelse med internationale ansættelsesforhold og selvstændige konsulents retsforhold. Fortolkning af kollektive overenskomster og tvister i forbindelse med indgåelse eller fornyelse af kollektive overenskomster er et andet vigtigt ekspertiseområde.

Ved siden af sit virke inden for ansættelsesretten har Helene gennem adskillige år rådgivet alment praktiserende læger og speciallæger om køb og salg af praksis, indgåelse og opløsning af kompagniskaber og klinikfællesskaber samt om de særlige overenskomstforhold for læger og speciallæger.

I tæt samspil med sit team fokuserer Helene på at levere løsninger, der er konkrete og værdiskabende for den enkelte virksomhed i forhold til den relevante forretningsmæssige sammenhæng. Samtidig gør Helene sig umage for at leve op til virksomhedernes krav om tilgængelighed og fleksibilitet og dermed sikre gennemarbejdet rådgivning selv inden for en kort tidsramme. Helene har desuden opbygget et omfattende internationalt netværk, og

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### SPECIALER

Ansættelses- og arbejdsret  
Retssager og voldgift

### BRANCHER

Den offentlige sektor  
Healthcare

# KROMANN REUMERT

hun samarbejder jævnligt med udenlandske advokater på større projekter.

# KROMANN REUMERT

## Legal 500 2019

Employment, Leading Individual

*The department at Kromann Reumert is 'very competent and engaged' and provides 'to-the-point advice'. A key practitioner is practice head Helene Amsinck, who has extensive experience in handling the employment elements of transactions.*

## Chambers Europe 2019

Employment, Band 1

*Clients say that Helene Amsinck is "hard-working and super service-minded." She is a recognised expert in issues of labour law arising from mergers and acquisitions. Interviewees appreciate that Amsinck "looks at the case from all angles," going on to explain: "She not only looks at a matter from the perspective of solving the immediate issue but she also looks at it from a long-term perspective, finding the best solution for all sides."*

## Chambers Europe 2018

Employment

*Department head Helene Amsinck is a distinguished specialist with a notable expertise in labour law aspects of outsourcing and M&A transactions. A source stresses that "she stands out as somebody who is very analytical but also very pragmatic and solution-oriented." A client was particularly impressed by her ability to convert her in-depth knowledge into "easy, understandable and useful solutions."*

## Legal 500 2017

Employment, Leading Individual

*Headed by the 'extremely sharp' Helene Amsinck, Kromann Reumert's 'top' practice often handles employment litigation and the personnel aspects of transactions.*

## Chambers Europe 2017

Employment

*Head of department Helene Amsinck advises on all aspects of employment law, recently advising on a range of issues related to corporate ventures and mergers, as well as acting on outsourcing transactions and collective redundancies. Clients describe her as "legally sharp and pragmatic."*

## Chambers Europe 2016

Employment

*Helene Amsinck specialises in collective redundancies and the employee-related aspects of outsourcing, procurement and transactions. She assisted TDC with the outsourcing of its customer support department. Clients say: "She has a unique understanding of the business. She is able to get to know the processes we are running and understand human reactions, the consequences and impact of the advice she gives."*

## Legal 500 2016

Employment

*Kromann Reumert's 'world-class' department is headed Helene Amsinck, who advised Mondelēz on all employment-related aspects of the company's joint venture with D.E. Master Blenders.*

## Legal 500 2015

# KROMANN REUMERT

## Employment

*Helene Amsinck is ranked as a leading individual.*

## Chambers Europe 2014

### Employment

*The "remarkable" department head Helene Amsinck "provides commercial advice of a very high standard." Sources highlight her international employment prowess. Her areas of expertise include collective redundancies and restructuring.*

## Legal 500 2014

### Employment

*'Skilled, knowledgeable' practice head Helene Amsinck assisted TDC with the outsourcing of its IT infrastructure and applications development and maintenance to Tata Consultancy Services.*

## aktiviteter

H.G. Carlsen Prisen 2016

Bestyrelsesmedlem af European Employment Lawyers' Association 2015-

Medlem af International Bar Association

Medlem af Ansættelsesadvokater (bestyrelsesmedlem) 2007-2013

Bestyrelsesmedlem i Dansk HR 2002 -

Ekstern underviser i ansættelses- og arbejdsret på Århus Universitet 2007-2009

Underviser på kurser i praksiskøb for PLO og FAS

## publikationer

Praktisk guide til personalejura 2008

Medredaktør på Karnov HR guide

## baggrund

Partner 1998

Eignungsprüfung als Rechtsanwalt, Stuttgart, 1996

Cand.jur. fra Aarhus Universitet 1989

## bestalling og møderet

Møderet for Højesteret 2007

Eignungsprüfung als Rechtsanwalt, Tyskland, 1996

Advokat 1992

## Sprog

De skandinaviske sprog

Engelsk

Tysk